

Crowley ISD Board of Trustees

Unofficial Summary of Actions

May 31, 2018



BOARD CELEBRATIONS

Board Member Nedra Robinson congratulated students from the first graduating class of Crowley High School's United Way Destination Graduation program and congratulated the more than 150 students in the program who earned more than \$5 million in scholarship money.

Board President June Davis praised the Night of the Stars red carpet celebration that honored Campus Teachers and Employees of the Year, milestone anniversaries as well as retirees. [Watch to see](#) video highlights of the May 24 event.

RECOGNITION ITEMS

Newly sworn-in board members and newly elected officers were introduced.

Mia Hall, who is beginning her fourth year on the board, was again elected as vice president. June Davis, who is beginning her 16th year on the board, also was re-elected as president. Lyndsaie Benton was chosen again to serve as secretary, and Gary Grassia was elected to serve as assistant secretary.



(From left to right: Board Vice President Mia Hall and Board President June Davis are sworn in for new terms on the Crowley ISD Board of Trustees.)

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Valedictorians and salutatorians from Crowley High School and North Crowley High School were introduced.

Crowley High School

Valedictorian: Maximilian Dennis (4.5773 GPA)

Salutatorian: Timbrel Hildebrand (4.3969 GPA)



(From left to right: Maximilian Dennis and Timbrel Hildebrand)

North Crowley High School

Valedictorian: Dina Dzemic (4.5667 GPA)

Salutatorian: April Kelley (4.4833 GPA)



(From left to right: Dina Dzemic and April Kelley)

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Crowley ISD participates in the **Duke Talent Identification Program** to help identify academically talented students. Duke TIP's 7th Grade Talent Search identifies academically promising seventh-graders based on test scores achieved while attending elementary or middle school. Candidates are then invited to take the ACT or the SAT as seventh-graders. CISD had 11 seventh-grade students participate in the Duke TIP this year. One qualified for state recognition by scoring at or above the national average of high school juniors and seniors who tested on at least one part of the SAT — Jesse Rutherford of Summer Creek Middle School.



(Jesse Rutherford)

Crowley ISD **Academic All-State Student-Athletes** were recognized for their accomplishments in sports and in the classroom. CHS Softball: Caitlyn Alexander; CHS Boys Soccer: Maximilian Dennis, Hugo Garcia, Bryan Lopez de Paz, Timmy Nguyen, Bryant Rojas; NCHS Boys Basketball: Jordan Grant, Tayron Moffett, Chase Yancy; NCHS Student Trainers: Maya Aqqad, Grace Paschall



(From left to right: Tayron Moffett, Bryan Lopez de Paz, Chase Yancy, Bryant Rojas, Maximilian Dennis, Caitlyn Alexander and Jordan Grant)

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The **Heartbeat Team Award** winner for April (Jodi Cloud, Deer Creek Elementary School) was introduced to the board. [Watch to learn](#) more about Cloud and why she's the heartbeat of Crowley ISD.



(From left to right: Helena Mosely, executive director of Elementary Leadership; Elisa Fisher, executive director of Special Services; Larry Williams, Special Education coordinator; Superintendent Dr. Michael McFarland, Dr. Theresa Kohler, chief Employee Services officer; Jodi Cloud, deaf education teacher; and Deer Creek Principal MaLisa Horton)

OPEN FORUM

United Educators Association (UEA) representative Tamara Sanford addressed concerns about salaries for paraprofessionals and increases in health insurance premiums.

CONSENT AGENDA

Approved the **April 26 Regular Board Meeting Minutes, the May 7 Called Board Meeting Minutes, the CISD and Crowley City Council Joint Meeting Minutes** as well as the **May 17 and May 21 Called Board Meeting Minutes**.

Approved the **April Financial Statements**.

Approved **Budget Amendment** to move funds for testing materials, reference materials for teachers, Admin Retreat and to pay for Teach Transform licenses from Lead4Ward.

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Approved a **Request for Proposal (RFP) for Armed Courier Services** with Texas Star Security and approved a pool of seven commercial **Commercial Real Estate Brokerage Firms** as part of an RFQ for a Commercial Real Estate Broker.

Approved the **2018-19 Education Service Center ESC Region XI Crowley ISD Renewal Contract** Summary and Master Local Interlocal Agreement.

Approved **Regional Day School Program for the Deaf (RDSPD) Shared Agreement**. Crowley ISD serves as the fiscal agent for the Crowley Regional Day School Program for the Deaf (RDSPD). Member districts for the 2018-19 school year will include: Alvarado, Burleson, Cleburne, Crowley, Everman, Joshua, Johnson County Shared Services Arrangement (Keene, Grandview, Godley and Rio Vista). Crowley ISD and member districts of the Crowley Regional Day School Program have reviewed the current Shared Services Agreement (SSA) in relation to the proposed guidance requirements from TEA. Crowley ISD will remain the fiscal agent as well as the district of accountability. Transportation will continue to be the responsibility of the district of residence. The RDSPD is funded through state and federal Deaf Education monies as well as tuition from the seven member districts.

Approved **District of Innovation Plan Possible Amendments**. The District of Innovation advisory committee recommended amendments to Crowley ISD's District of Innovation Plan related to teacher certification and required field-based experience that will give the district more flexibility to fill positions in Career and Technical Education (CTE) as well as non-traditional, industry-based courses. An amendment related to kindergarten start age also was recommended that will give more flexibility to enroll students in school sooner so they can be immersed in an academic environment and develop a strong foundation.

Approved **Local Policy Updates** recommended by the Policy Review Committee (PRC) in response to Curriculum Audit Recommendations. The Cabinet and PRC has diligently reviewed board policies recommended in the Curriculum Audit as well as board policies older than three years and/or Priority Policies required to be reviewed annually.

Approved **Contract Renewal with Weaver – Independent Audit Firm**. The district must contract with an independent auditor annually to be in compliance, per the Texas Education Agency. The renewal letter states a fee of \$47,000 for performing the external audit for the year ending June 2018.

REPORT ITEM/PRESENTATION

Heard an **Innovating Programming Update** about choice expansion, Tarleton fellowships and CTE externships.

Heard a **2018 Summer Programming Update**. Crowley ISD is offering a variety of summer learning programs for students of all ages in June, July and August. The programs include enrichment, remediation, credit recovery, academic camps and more.

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Heard an update on the **CISD Literacy Bus**, which will provide academic enrichment to students in various locations throughout the summer. This project has been created through collaborations with Durham, Aramark and CISD. North Crowley High School student Brooke Teal created the graphic design displayed on the bus.



(Brooke Teal)

Heard a **2017-18 Budget Update and Preliminary 2018-19 Budget Review.**

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DISCUSSION ITEMS and/or POSSIBLE ACTION ITEMS

Approved **Acceptance of Donation from Sue Crouch Intermediate School PTA**. The Sue Crouch Intermediate School PTA donated six outdoor tables for outdoor classroom activities. The tables have an estimated total value of \$5,000.

Approved **Investment Policy Review and Resolution**.

Discussed the **Texas Association of School Boards (TASB) Letter Regarding Resolutions To Be Included in the 2018-2020 Advocacy Agenda**.

Approved a **Memorandum of Understanding with Child Care Associates**. The memorandum of understanding for Child Care Associates-Head Start is for the 2018-19 school year to serve two full-day pre-kindergarten classrooms for 3-year-old students. The cost is \$61,000 for paraprofessional salaries and curriculum kits.

Approved rejecting the responses to the **Strategic Planning RFP** until a later date, at which time another RFP may be released.

FUTURE ACTION ITEMS

The board is invited to nominate a CISD trustee for a position on **board of the Texas Association of School Boards (TASB)**. The position term is three years.

Heard update on **contract renewal with Tarrant County Tax Assessor/Collector** to collect Crowley ISD ad valorem taxes.

Heard update on the **Notice of Public Hearing to Discuss Budget and Proposed Tax Rate**. The public meeting is scheduled for 6 p.m. June 28.

Heard update on **vendor renewal for 21st Century and Sports Tutoring 3rd Party Support**. Clayton Youth Enrichment Services is the district's third-party provider for the Sports and Tutoring after-school grant.

Heard update on the **2018-19 Compensation Plan**. It will be brought for approval at the June 28 board meeting and discussed at the June 14 budget workshop.

EXECUTIVE SESSION

The board discussed personnel.

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BOARD ACTIONS

Approved employment of administrative personnel, including:

•Meadowcreek Elementary Principal: Tonya Coleman

Coleman is currently the principal of Kendrick Elementary School in Waco ISD. She was previously a principal in Arlington ISD and an assistant principal in Lake Worth ISD and in Indiana. She began her career in public education as an elementary school teacher. Coleman has a Bachelor of Arts in Elementary Education from Fontbonne University, a Master of Arts in Education Administration from Linwood University and is pursuing a Doctor of Education in Education Administration.

•David L. Walker Intermediate Principal: Dr. David Harris

Harris is currently serving as a substitute assistant principal at the Bill R. Johnson Career and Tech Center. He was previously the superintendent of schools in DeSoto ISD. He also served as an assistant superintendent and a campus administrator in Beaumont ISD. Harris started his career in public education as a teacher and coach in the La Vega, Bryan and Fort Bend school districts. He has a Bachelor of Science in Kinesiology from Texas A&M University, a Master of Education in Educational Leadership from Prairie View A&M University and a Doctor of Education in Educational Leadership from Lamar University.

•David L. Walker Intermediate Assistant Principal: Edwin Wilson

Wilson is currently an assistant principal at Lancaster High School. He previously worked as an elementary school assistant principal in Lancaster ISD and as a principal in Illinois. He began his career in public education as a secondary school teacher. Wilson has a Bachelor of Arts in History from Illinois State University and a Master of Arts in Education Administration from Eastern Illinois University.

•Crowley Learning Center Principal: Rashad Muhammad

Muhammad is currently the associate principal at Crowley High School. He has previously served as a campus administrator at North Crowley High School and Summer Creek Middle School. Prior to joining Crowley ISD, Muhammad taught and coached in Fort Worth ISD. He has a Bachelor of Arts in History from Bethune-Cookman University and a Master of Science in Educational Administration from Nova Southeastern University.

The board also approved reassignments for administrative personnel, including:

•Rashad Muhammad – Principal of Crowley Learning Center

Muhammad is currently the associate principal at Crowley High School. He has previously served as a campus administrator at North Crowley High School and Summer Creek Middle School. Prior to joining Crowley ISD, Muhammad taught and coached in Fort Worth ISD. He has a Bachelor of Arts in History from Bethune-Cookman University and a Master of Science in Educational Administration from Nova Southeastern University.

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•Dr. Joe Branch – Assistant Principal at Dallas Park Elementary School

Branch has served as an assistant principal in Crowley ISD since 2003 at multiple campuses, most recently at David L. Walker Intermediate School. He was previously a high school teacher in the district and as an adjunct college professor. Branch has a Bachelor of Arts in Government and History from Angelo State University, a Master of Education in Educational Leadership and Policy Studies from the University of Texas at Arlington, a Master of Sport Science from the United States Sports Academy, a Master of Science in Instructional Systems from Florida State University and a Doctor of Management Leadership from George Fox University.

•Eric Dobey – Assistant Principal at Summer Creek Middle School

Dobey is currently an assistant principal at Deer Creek Elementary School. Before joining Crowley ISD, he was a junior high assistant principal in Ector County ISD. He previously taught high school science in the Weatherford and Cypress-Fairbanks school districts. Dobey has a Bachelor of Science in Biology from the University of Texas Permian Basin, a Master of Education in Educational Administration from Lamar University and is pursuing a Doctor of Education in Educational Leadership from Lamar University.

•Vincent Landrum – Assistant Principal at North Crowley High School

Landrum is currently an assistant principal at David L. Walker Intermediate School and also served in that role at Mary Harris Intermediate School. Before joining Crowley ISD, he served as an assistant principal in Dallas ISD. He began his career as a teacher and football coach in Louisiana. Landrum has a Bachelor of Science in Business Management from McNeese State University and a Master of Education in Administration and Supervision from the University of Louisiana at Monroe.

•Melanie Randall – Assistant Principal at David L. Walker Intermediate School

Randall is currently an assistant principal at Summer Creek Middle School. Prior to coming to Crowley ISD, she was an assistant principal in Louisiana. She has experience as an instructional coordinator and elementary teacher. Randall has a Bachelor of Arts in Elementary Education from Dillard University and a Master of Education in Educational Leadership from Louisiana Tech University.

•Emily Scott – Assistant Principal at Deer Creek Elementary School

Scott is currently an assistant principal at North Crowley High School. She previously served as a campus administrator at J.A. Hargrave and Parkway elementary schools. Scott began her career as a teacher at Parkway. She has a Bachelor of Science in Interdisciplinary Studies and a Master of Education in Education Administration from Tarleton State University.

•Falcia Tate – Assistant Principal at the Bill R. Johnson Career and Tech Center

Tate is returning to this role after serving as an assistant principal at David L. Walker Intermediate School. Prior to coming to Crowley ISD, she was an assistant principal in Grand Prairie ISD. Tate also taught and worked as a science specialist at Mary Harris Intermediate School. She has a Bachelor of Science in Biology and a Master of Science in Secondary Biology Education from Alcorn State University and a Master of Science in Education Leadership and Policy Studies from The University of Texas at Arlington.

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June W. Davis
President
Place 4



Mia Hall
Vice President
Place 3



Lyndsa M. Benton
Secretary
Place 7



Gary Grassia
Assistant Secretary
Place 6



La Tonya Mayfield, Ph.D.
Trustee
Place 2



Ryan Ray, J.D.
Trustee
Place 5



Nedra Robinson
Trustee
Place 1

*To view complete agendas and additional information about each item,
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